



## MEMORANDUM OF UNDERSTANDING

BETWEEN LAND ROVER OWNERS CLUB VOLUNTEERS AND NEDBANK TOUR DE TULI

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The intent of this agreement is to outline and communicate the roles and responsibilities of the Land Rover Owners Club (LROC) volunteers for any Children in the Wilderness event. The LROC volunteers are an integral part of any Children in the Wilderness event and therefore we feel that it is imperative that all parties are in agreement about the terms of volunteering, to avoid any misunderstandings down the line.

Name of the Event: NEDBANK TOUR DE TULI 2019

Date of the Event: 23 to 28 JULY 2019

Volunteer's Name: \_\_\_\_\_

### VOLUNTEER AGREEMENT

As a representative of the LROC it is understood that I have volunteered the use of my vehicle and/or trailer and/or motorbike and my own personal time for the above fundraising event.

I understand that these events take place in remote African locations that will require 4x4 capabilities. I also understand that it is entirely my responsibility to ensure that my vehicle and/or trailer and/or motorbike and/or equipment is in good working condition, is fully insured (or if not, this is entirely at my own risk) and has all the cross border paperwork required. I understand that we will be travelling through multiple countries and that the onus is on me to ensure that if I do require any visas that I arrange these on my own accord.

I acknowledge that hours of work will be long and physical work will be required. It has been agreed that whilst my estimated fuel, toll road costs, food and soft drink costs during the event will be covered, that there will be no other monetary compensation for my services.

The responsibility of the LROC volunteers will be to participate in any of the following roles:

- Transporting participants;
- Transporting participants bicycles;
- Strategic point vehicles ;
- Assist at customs or immigration points;
- Assist with management of border crossings;
- Sweep vehicles;
- Transportation of event equipment and/or staff which might include towing trailers, generators etc (within legal limits of the vehicles);
- Other roles as requested by the Event Director.



As a volunteer I understand that I will need to be available from early morning on the start date of the event until the last participant has departed on the last day of the event.

I understand that I am acting as a representative of the Nedbank Tour de Tuli and that the following volunteer conditions need to be adhered to at all times:

- To obey all Park rules.
- A separate camping area will be allocated to the LROC volunteers, where you will be expected to park and set up camp. If this Land Rover Village is situated in close proximity to the participants, please keep noise levels down as not to disturb the riders (including the last night).
- Please note it is Children in the Wilderness' company policy that smoking is prohibited in any public area and in front of riders. This must also be enforced even if there is a participant smoking.
- The event T-shirts must be worn on all days from start to end of the event (you can wear whatever you like in the evenings). All equipment provided by the Event Organisers is your responsibility to look after and should be returned at the end of the event in the same condition it was found. Any loss or damage to any equipment that was allocated to you personally will be for your account. If for some reason your allocated equipment is swapped with another member of staff, this has to be documented at the support desk and signed in by yourself and out by the person you are handing it to.
- Should any person behave in such a way that it affects the safety and/or enjoyment of themselves, riders or other staff members, that volunteer will be warned and if need be will be evicted from the event.
- Drivers may not deviate from the official route or existing roads. Please be aware that this mountain bike Tour may take you into close contact with wild animals. Neither the organisations, the sponsors, nor their employees, nor agents can be held responsible for any injury or incident that occurs during this event.
- As a volunteer it is understood that I must at all times treat all riders professionally and respectfully and they come first on all occasions.
- It is imperative that all Land Rover Drivers are able to operate a GPS using the event routes that are loaded.

#### **LAND ROVER OWNERS CLUB VOLUNTEERS TO PROVIDE:**

Vehicle equipped with the following:

- Cooler box or fridge;
- Spade for loo stops;
- Recovery Kit which should include at least a snatch rope suitable for use with a 3 tonne vehicle; 2 shackles, 2m chain and gloves;
- Tent and mattress;
- GPS (capable of loading the track routes and waypoints for the event);
- VHF radio;
- If you have a bike rack or compressor please let us know whether you would be willing to bring this along.

#### **CHILDREN IN THE WILDERNESS EVENT ORGANISERS TO PROVIDE:**

- Cash allowance to cover fuel and toll roads;
- All meals from lunch on the first day to breakfast on the last day as well as all soft drinks;
- Event branded T-shirts;
- Strategic support vehicles will be given a black box which is equipped with supplies for the participants;
- Bear banger – (dependent on LROC volunteer role).

#### **CROSS BORDER REQUIREMENTS:**

- It is mandatory that all personal vehicles, trailers, motorbikes and equipment are fully insured for all countries through which we are travelling as the Nedbank Tour de Tuli will not be held responsible for any loss or damage of any nature to any vehicle or personal equipment. Vehicle must have original registration papers for border crossings and a letter of authorisation if bank/company owned.
- All vehicles have a spare set of keys.
- ZA sticker (purchased at any AA Autoshop).
- Red and white T- sign if towing a trailer.

**REVENUE AND LIABILITY:**

The LROC volunteer their vehicles at their own risk. As mentioned above it is mandatory for all LROC members who are volunteering have full insurance for their vehicles and full medical cover insurance.

The Nedbank Tour de Tuli will pay a pre-determined rate per km based on an estimated distance the volunteer will travel to cover fuel & tolls to/from the event & during the event. Should a LROC volunteer be required to travel more than the estimated distance, a claim substantiated by motivating detail (tracklogs) can be submitted to the Tour which will be considered on merit. The LROC members will be responsible for any expenditure of a personal nature.

**LAND ROVER OWNERS CLUB KITTY**

It is understood by the Event Organisers that in some instances, damages to vehicles may occur during the course of the event. Whilst the Organisers are not prepared to take full liability for this, we will create a kitty with a pre-determined amount that may become payable POST the event, to cover incidental costs. Any such claims are to be submitted within 10 working days from the last day of the event. The kitty will be managed by the LROC Coordinator (Andrew Howard) and will be allocated as he and the Event Organisers deem fit. If there are no vehicle damages or the amount requested for vehicles damages is less than the amount in the kitty, it will be determined by the LROC Coordinator and Event Organiser as to what should happen to the remaining funds. Depending on the amount of these funds they could be used for any of the following: covering excess km traveled, a social get together; donation to the Land Rover Owners Club; split over the volunteers or held in credit to be added to the following year's kitty.

However, please note that if the claims exceed the amount in the kitty, the onus will be on the Land Rover Owners Club Members who volunteered for the Nedbank Tour de Tuli to cover the remaining costs personally or through their insurers.

We would like to thank you for volunteering for this event & we hope that your experience is enjoyable & rewarding.

I have read and understood the Terms and Conditions above.

Date: \_\_\_\_\_ Place: \_\_\_\_\_

Signature of Volunteer: \_\_\_\_\_

